

San Joaquin County Employment Opportunity

Senior Deputy Director of Public Health Public Health Services

About the position

The County of San Joaquin is currently seeking a Senior Deputy Director to join the Public Health Services (PHS) leadership team and play an important role in quality improvement measures throughout the department. This position will be responsible for leading, administering, and oversight of Women, Infants, and Children (WIC), Health Promotions Programs including Chronic Disease Prevention, Tobacco Control, Violence and Injury Prevention, and Oral Programs. The Senior leader will also be responsible for directing budgets, functions, and activities of the assigned public health programs. This position will lead efforts in the Community Health Assessment/Community Health Improvement Plan as well as take the title of the Public Health Accreditation Coordinator for all work associated with Public Health Accreditation.

About the department

Public Health Services (PHS) is a division of the Health Care Services Agency, with a mission to protect, promote and improve health and well-being for all who live, work, and play in San Joaquin County. The Public Health Services Division boasts a tradition of strong community involvement and leadership in health advocacy, while promoting a strong collaborative relationship with community partners. Employing a staff of 225, the division is proud to cultivate a culturally and linguistically diverse workforce that adhere to the core values of Public Health Services: collaboration, education, and excellence.

The ideal candidate

The ideal Senior Deputy Director candidate will have extensive experience managing a variety of Public Health programs and hold a master's degree in public health. A qualified candidate should have a thorough understanding of all applicable laws and regulations as well as wide-ranging knowledge of the principles and practices of public health services. The ideal candidate should be collaborative and understand the importance of community engagement and community-based organization partnerships. A successful Senior Deputy Director candidate will have experience identifying areas in need of improvement and implementing effective and impactful quality improvement measures. Knowledge of public sector budget development and management including sources of funding associated with public health programs is desired.

Recruitment Announcement
0426-ES2200-EX

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202

SAN JOAQUIN
— COUNTY —
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

Under administrative direction, the Senior Deputy Director will direct and manage a major section and/or an assigned group of programs in the Public Health Services.

- Assists the Chief Deputy Director-Public Health Services with the administration of PHS programs.
- Plans, organizes and directs the activities, functions, and budgets of one or more major sections and/or programs of the San Joaquin County Public Health Services Division of Health Care Services.
- Develops and recommends operational objectives.
- Directs operations to maximize efficiency, improve service levels, reduce administrative and service provision costs, and ensure effective utilization of available resources.
- Analyzes and summarizes complex narrative information and statistical data.
- Prepares or supervises the preparation of reports and correspondence for County management as well as federal, state, or other external agencies.
- Prepares Board of Supervisors' reports and related documents.
- Makes presentations to groups and individuals, including boards and commissions.
- Develops and maintains cooperative and collaborative working relationships with federal, state and county officials, other counties, community groups, and the public.
- Attends meetings and conferences, including meetings of the Board of Supervisors.



Desirable Qualifications:

Education: Graduation from an accredited college or university with a master's degree in public health, health administration, business administration, public administration, nursing, or a related field.

Experience: Five years of experience managing a public health program or service.

Required Qualification:

License: Possession of, or the ability to obtain, a valid California driver's license.

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Compensation and Benefits

Approximate Annual Base Salary:

\$158,530—\$192,694

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 12 days of sick leave annually (unlimited accumulation)
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year
- 1937 Retirement Act plan with CALPERS reciprocity
- 125 Flex Spending Benefits Plan

For more information about County offered benefits, please visit our website at [Human Resources Division. \(sjgov.org\)](http://HumanResourcesDivision.sjgov.org)

Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$158,530	\$192,694
2% Employer Contribution to 457 Deferred Comp	\$3,170	\$3,853
Vacation Cash-out (8 days)	\$4,877	\$5,929
Total	\$166,577	\$202,476

Recruitment Incentives

Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of Public Service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer.

Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in a screening interview. Final candidates will be interviewed by the Chief Deputy Director of Public Health and the Director of Health Care Services.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: May 15, 2026

If you are interested in this excellent career opportunity please visit our [webpage](#) - or - scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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